



Speech and Hearing BC

Provincial Council Meeting		
<b>Date:</b>	October 23, 2022	<b>Zoom Link:</b> <a href="#">Click Link</a>
<b>Time:</b>	9:30 am – 12:00 pm	
<b>Location:</b>	Virtual	

PC Members		
Becca Yu, President	Amanda Locke, Director PP SLP	Elysia Saundry, GVRD
<b>R</b> Chelsey Chichak, VP	Vacant, Dir. Early Int’n	Jennifer Decock-Hewitt, FValley
Megan MacKay, Treasurer	Sarah Jane Garland, Dir. SLP Adult	Kristal Bodaly, Kootenays
Staci Cooper, Secretary	Sarah Dowling, Dir. Schools	Kimberley Seabrook, North
Janet Campbell, Opns Mgr	Navita Dhahan, Dir. Social Media	Nadine Fort, Thompson/Ok
<b>R</b> Sarah Dhooge, Dir. Public Ed	Heather Ritchie, Dir., AUD Private	<b>R</b> Carla Willock, Islands
Gina McCarty, Dir. Prof Ed	Janine Sigurdson Dir., AUD Public	Student Reps: Jeffrey Ng, Nicole Ebutt

Preparation for Meeting		
<b>Please Read:</b>	Speech and Hearing BC Minutes	September 13, 2022
	PC Reports	

Project Action Items from Previous Meeting		
Topic	Action	Lead
Draft National Survey	Heather to send to PCA Members for review	Becca, Janet, Heather

I	Open Meeting
<b>1. Call to Order</b>	Becca Yu called meeting to order at: 9:35am
<b>2. Welcome/Intro from the Chair &amp; Land Acknowledgement</b>	PC acknowledges the land and people on whose territories we are meeting from today.
<b>3. Approval of Agenda: Additions to Agenda?</b>	<b>Megan moved</b> <b>Gina seconded</b> <b>All in favour. Carried.</b>
<b>4. Approval of Minutes</b>	<b>Minutes of September 13, 2022</b> <b>Staci moved</b> <b>Megan seconded</b> <b>One abstain, remaining in favour. Carried</b>
<b>5. Approval of Consent Agenda?</b>	n/a for this meeting as no reports submitted
	<b>PC Reports Submitted:</b> Read reports on PC Member Section

II	Agenda Item/Topic	Lead	Goal <small>Decision, Info, Discussion</small>
<b>6. Project/Action Items Review</b>	Review outstanding project items: <b>National survey</b> – received feedback from the Pan Canadian Alliance. Main point was “private pay” was unclear. Discussion on other terms – fee for service, self pay, etc. <ul style="list-style-type: none"> <li>- Discussed “partner employment opportunities”</li> <li>- Becca will send to PC for final approval</li> <li>- Heather will send to PanCanadian Alliance for final review</li> </ul>	Becca/ Janet	Info

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7. Operational	a) Orientation to PC. Policies and bylaws are on the website: <a href="https://speechandhearingbc.ca/professional/about/governance/bylaws/">https://speechandhearingbc.ca/professional/about/governance/bylaws/</a> . <a href="#">Expense Policy &amp; Mtg Attendance</a> . <b>ACTION:</b> All members to review the bylaws and policies for how PC behaves as an association and the council roles on SHBC	Becca	
	b) Set PC and EC Meeting Schedule <b>Provincial Council Meetings - group would like to change to Wednesdays at 7pm – 9pm (ish)</b> December 7 <sup>th</sup> (Jan) – tied into strategic planning meeting in Vancouver April 12 <sup>th</sup> June 7 <sup>th</sup> September 13 <sup>th</sup> Conference PC meeting – October 22 <sup>nd</sup>  <b>Executive Council Meetings - Tuesdays 2 weeks before PC, 7pm</b> Nov 22 <sup>nd</sup> Jan 10 <sup>th</sup> March 28 <sup>th</sup> May 23 <sup>rd</sup> August 29 <sup>th</sup>	Becca	
	c) Set Strategic Planning Date <b>Strategic Planning</b> PC meeting Friday Jan 27 <sup>th</sup> 6 – 9 pm (dinner included) Strategic Planning meeting – Saturday Jan 28 <sup>th</sup> (full day until 3:30)		
	d) Social Media Admins for Official FB Account Becca and Janet are admins . Navita is either an editor or an admin. <b>ACTION:</b> Janet will ensure that Navita has admin status. Navita to connect with Pam (she posts a lot of content on page)	Becca Janet	
	e) Vacated Positions: Director Early Intervention. PC can appoint to this role. If anyone on PC has a contact of who may be interested in this role – reach out to Janet. This is a busy portfolio.  Addition – the area reps need one representation for voting. Nadine had volunteered to do this. ACTION – areas reps to come together and determine who will have the vote.		
	f) IMPACT contract Question: with the hiring of a SHBC communications coordinator (Farrah) – will her work take some of the work that IMPACT was doing and therefore require a smaller retainer? <ul style="list-style-type: none"> <li>- Farrah – does not have the experience with government relations, more PR and graphic design</li> <li>- Still need government relations</li> <li>- Farrah’s graphics are superior to IMPACT’s – we have replaced Jasmine from IMPACT</li> </ul>	Becca Janet	Decision

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	<ul style="list-style-type: none"> <li>- Our expectations to have one person do all of the tasks may have been unrealistic</li> <li>- IMPACT provided a timesheet of their work               <ul style="list-style-type: none"> <li>o Jamie - \$120/hr, Christian \$250/hr</li> <li>o time sheets indicate adequate usage of the \$1500 retainer</li> </ul> </li> </ul> <p><b>Decision:</b> There is enough budget for both. We will keep both for now. Treasurer would like IMPACT to provide more regular invoices for accountability.</p> <ul style="list-style-type: none"> <li>- Vibrations editing will move to Farrah</li> </ul>		
<p><b>c) Public Education</b></p>	<p>a) Advocacy Initiatives Update Becca, Staci, Heather met with the BC Liberal Caucus (14 MLAs attended) – spoke to all SHBC key initiatives and MCFD FCCs</p> <ul style="list-style-type: none"> <li>- IMPACT working on follow up meetings with specific MLAs that had specific topics they were engaged on (hearing aids, advanced education seats etc.)</li> </ul> <p>Hoping to get a meeting with NDP government. Canadian society of association executives – hosting a luncheon with MLAs - President and Vice President will be attending Nov 2.</p>	<p>Becca Sarah</p>	<p>Info</p>
<p><b>d) Professional Advocacy</b></p>	<p>a) MCFD Family Connections Centres Update Invitation received for MCFD meeting for associations – workforce planning. Asked OT, PT, SLP, BCBA associations and some public representatives from an advisory councils (OT and PT only though)</p> <ul style="list-style-type: none"> <li>- SLP didn't have an alternative rep.           <ul style="list-style-type: none"> <li>- Want one organization to do RFP for Workforce Collaborative that will provide solutions for workforce shortage</li> <li>- Was not received well – lots of feedback to government that RFP is competition vs. collaborative work</li> <li>- MCFD will come back with some alternative ideas</li> </ul> </li> </ul>	<p>Becca Amanda</p>	
	<p>b) Development/Ideas for Pilot Community Outreach Funds (from ongoing surplus) PC has been asked for ideas on how these funds could be used – document with draft parameters shared.</p> <p><b>Question:</b> Do we want to support individuals (i.e. funds help one person only), or does it require more of a wider spectrum (i.e. community education on who we are as professionals)?</p> <ul style="list-style-type: none"> <li>- Want to be sure that we are not grant application (e.g. paying for services for clients who are not able to pay for private)</li> <li>- Area reps can be part of the dissemination of information and engagement</li> </ul> <p>Need a working group to set parameters of inclusion and exclusion criteria.</p> <ul style="list-style-type: none"> <li>- Pilot program falls under the Treasurer portfolio</li> <li>- <b>Volunteers:</b> Megan, Sarah Jane, Kimberley, Nadine, Janet</li> </ul>	<p>Becca</p>	

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	<p>c) Hearing Aid funding initiative Janine and Heather have joined a collaborative working group that is working on material to approach government about appropriately funding hearing aids.</p> <ul style="list-style-type: none"> <li>- Have prepared a document</li> <li>- Working with IMPACT to formulate approach</li> <li>- Next steps – Feasibility study in BC? (what is the specific impact of hearing loss in BC). Becca meeting with IMPACT about this, IMPACT will provide quotes – Heather will join Becca at that meeting</li> <li>- Jeffrey suggesting having client anecdotes – has a strong political impact</li> <li>- May need to explore engaging unions as they are the ones that negotiate the benefit amount</li> </ul>	Heather	
10. Professional Ed	<p>a) Comments on 2022 Conference – Virtual Overall smooth virtual conference – CONGRATULATIONS to Conference Committee and Janet!</p> <ul style="list-style-type: none"> <li>- Good registration, but low numbers in many of the live sessions <ul style="list-style-type: none"> <li>o Incentivize live attendance to virtual conferences (prizes, exhibitors passport etc)</li> </ul> </li> </ul>	Gina Nadine	Info
	<p>b) Draft ISWG Letter re ICS&amp;H to CSHBC Standard of Practice released by college – the letter is asking for clarification on HOW they will do the tasks they have laid out.</p> <ul style="list-style-type: none"> <li>- Discussion around the recommendations proposed</li> </ul> <p><b>Gina motions</b> to send the letter to the College as it stands <b>Sarah Jane seconds</b> All in favour – <b>motion passes</b></p>	Gina	
	<p>d) EDI Education Webinar Dr. Autumn Asher Deerfoot has agreed to do a webinar in Jan or Feb 2023. Honorarium is \$500 USD (falls within professional education budget – no vote required)</p>	Staci	Info
	<p>d) Audiology Stream at Future Conferences Audiology numbers are low, often no audiology conference members, so hard to think of what speakers are valuable.</p> <ul style="list-style-type: none"> <li>- What are options that the audiologists would find valuable?</li> <li>- Area fund style – audiologists organize their own conference?</li> <li>- Heather to bring to PanCanadian Alliance for input</li> </ul> <p><b>ACTION:</b> Survey to audiologist to see what they want to do (Megan)</p>	Janet Megan Nadine Gina	Discuss
11. Area Reps Update	<p>Update: Area reps will connect about who will be the voting member for area reps Some funding issues group is wanting to clarify – they will gather information and bring back to next PC meeting</p>	Nadine	
12. PCA	Update:	Heather	Info

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	Discussed in other sections <ul style="list-style-type: none"> <li>- Feedback about national survey</li> <li>- Audiology conference – will take to group</li> <li>- Next meeting will be early 2023</li> <li>- Just met Oct 5</li> <li>- Discussion idea of nation-wide registration (regulatory)</li> </ul>		
<b>14. Adjourn</b>	<b>Time: 12:12pm</b> <b>Next Meeting: December 7<sup>th</sup>, 2022 at 7pm</b>		