

## **Provincial Council Meeting**

Date: June 7, 2023 Zoom Link: Click Link

Time: 7:00 pm Location: Virtual

	PC Members					
P Be	cca Yu, President	Р	Amanda Locke, Director PP SLP		Vacant, GVRD	
P Ch	elsey Chichak, VPresident	Р	Jo Felton, Dir. Early Int'n	Р	Jennifer Decock-Hewitt, FValley	
P Me	egan MacKay, Treasurer		Sarah Jane Garland, Dir. SLP Adult	Р	Kristal Bodaly, Kootenays	
P Sta	ici Cooper, Secretary	Р	Sarah Dowling, Dir. Schools	Р	Kimberley Seabrook, North	
P Jan	net Campbell, Opns Mgr	Р	Navita Dhahan, Dir. Social Media	Р	Nadine Fort, Dir Area, Thompson/Ok	
Vacar	nt, Dir. Public Ed	Р	Heather Ritchie, Dir., AUD Private		Carla Willock, Islands	
P Gi	na McCarty, Dir. Prof Ed	Р	Janine Sigurdson Dir., AUD Public		Student Reps: Jeffrey Ng, Nicole Ebutt	

	Preparation for Meeting	
Please Read:	Speech and Hearing BC Minutes April 12, 2023	
		PC Tab of Website
	PC Reports	

Project Action Items from Previous Meeting			
Topic	Action	Lead	
Pilot Project Member Grants	Tabled	Megan	

I	Open Meeting			
1. Call to Order	Becca Yu called meeting to order at: 7:04pm			
2. Welcome/Intro from the Chair & Land	PC acknowledges the land and people on whose territories we			
Acknowledgement	are meeting from today.			
3. Approval of Agenda: Additions to Agenda?	Staci motions to approve – Chelsey seconds, all in favour, motion passes			
4. Approval of Minutes	Minutes of April 12, 2023 Staci motions, Sarah seconds, all in			
	favour, motion passes			
5. Approval of Consent Agenda?	Nadine motions, Amanda seconds, all in favour, motion passes			
	PC Reports Submitted: Read reports on PC Member Section			

II	Agenda Item/Topic	Lead	Goal  Decision, Info, Discussion
6. Project/Action Items Review	Review outstanding project items	Becca	Info
7. Strategic Plan Updates	<ul> <li>EI</li> <li>Chelsey and Jo working on putting a flow chart together of the strategic plan</li> <li>Call for more members – 6 additional members to working group</li> <li>Schools</li> </ul>	Any updates?	
	<ul> <li>Have not yet called for a committee</li> <li>Had a great forum for redesign – how SLPs work in schools – over 50 people attended, very engaged discussion</li> <li>Adult SLP Practice</li> </ul>		

	Agenda Item/Topic	Lead	Goal  Decision, Info,
	Audiology		Discussion
9 Operational		Becca/	
8. Operational	<ul> <li>a) Vacant PC Positions (see table at end of agenda). Is anyone thinking of staying on or occupying a different position?</li> <li>Gina, Navita, Jo would all like to stand for their position</li> <li>Nadine retiring and will vacate position</li> <li>Ideally would like to fill the Public Education from internal board (better understanding of deadlines, history and needs) – but can also recruit externally</li> <li>For September meeting, let Janet and Becca know your intentions if your position is due</li> <li>All vacant positions will be advertised to the membership</li> <li>Membership Stats Update</li> <li>1179 members, SAC is still collecting dues from a few people they</li> </ul>	Janet	Info
	missed (6/36 outstanding)		
	Down just over 100 members from previous registrations		
	<ul> <li>c) Reimbursement for lost wages</li> <li>Attending meetings with MLAs etc (especially in person meetings) - some members are finding the time away from work is increasing</li> <li>Policy hasn't been updated in the last 7 years – may need to look at rate per hour and per day         <ul> <li>Public and private lens on the policy to update – a small working group to make recommendations.</li> <li>Action: Megan and Gina to review and make recommendations</li> </ul> </li> <li>Coalition of association groups had a conversation around per diem for attending meetings etc.</li> </ul>		
9. Public Education	a) May Month Campaign review	Becca	Info
	<ul> <li>Had a few winners and were really happy that they won! (Susan Edwards, Samatha Garrett-Petts, Lakeside Hearing)</li> <li>May month was quieter than past years</li> <li>Chelsey did one interview at beginning of month</li> </ul>		-
	b) Early Intervention framework		
	<ul> <li>El developed some visuals for proposed framework – an idea of how to use resources we currently have (knowing we can't hire enough SLPs at this time)</li> </ul>		
	<ul> <li>Highlight what are new roles and what are existing roles</li> </ul>		
10. Professional Advocacy	<ul> <li>a) MCFD FCCs Update</li> <li>Met with MCFD for in person meeting – workforce collaborative (had been paused when pilots were paused)</li> <li>They admitted they need help, don't have pieces nor control of all the pieces         <ul> <li>Barriers to licensing</li> <li>Variety of unions – no consistency</li> </ul> </li> </ul>	Becca	
	<ul> <li>Private practice</li> <li>Idea brainstorming – brought forward some ideas from EI</li> <li>811 SLP (got everyone excited)</li> <li>PACE</li> </ul>		
	<ul> <li>Take away – interest to keep this group meeting to talk about work that needs to be done for the workforce</li> <li>Actions: would like 2 representatives for SLP (Becca is private/association) and are looking for a public SLP representative – Jo Felton – she is willing!</li> </ul>		
	b) Health Associations Coalition update	Весса	
	<ul> <li>Very focused on Bill 36 – HPOA (that will be replacing HPA)</li> <li>Concerns about ambiguous language (bill is 300+ pages) - things like vaccines, freedom of speech etc. – getting lawyers etc</li> </ul>		***************************************

II	Agenda Item/Topic	Lead	Goal Decision, Info,
	<ul> <li>Sarah asking about the practice hours and the impact to female staff who have families etc. – no current forum to share these concerns to – Becca hoping to share with MoH modernization of health regulation framework team</li> </ul>		UISCUSSION
	c) National Survey Update	Becca/Janet	
	<ul> <li>Was able to pull some BC data – will share with UBC, MoH etc.</li> <li>Not enough data from across Canada – so will reference it as a provincial survey</li> </ul>		
	d) Kindergarten Hearing Screenings – see email below agenda	Jenny	
	<ul> <li>Jenny emailed Fraser Health audiologist – response said "best update is Fraser Health will communicate plan once decisions have been made."</li> </ul>		
	<ul> <li>Other health authorities paused during covid and brought back</li> <li>If there are concerns – can self-refer for hearing assessment at public health</li> </ul>		
	<ul> <li>REQUEST: Can send emails to Impact and see about generating a story closer to school starting → Jenny not sure that she has consent to share the information further. Therefore – Jenny to respond to the member via email that follow up was done – no major update at this time and ask if the information could be anonymized.</li> </ul>		
	ACTION: schools group to ask about kindergarten screening (a Facebook post / call for information )	Sarah D	
	<ul> <li>e) First Voices document from EDI working group</li> <li>ACTION: PC to review document – then we will follow up with email vote for endorsement.</li> </ul>	PDF will be emailed to PC	
	f) Jordan's Principle	Amanda	
	Spoke with Alyssa from ISWG to see if they want to address this issues - more focused on cultural safety than advocacy in this way	,	
	<ul> <li>Chelsey had a CBC story – will likely be on CBC National by end of month – reporter is hoping to make significant awareness and change</li> </ul>		
	<ul> <li>Amanda asking how involved SHBC should be in this issue – Chelsey updating that this is very much a national issue, and perhaps we wait for the story to happen nationally and SHBC follow up on the story that comes out</li> </ul>		
	g) ISWG resource		
	<ul> <li>Things to consider – moving towards Culturally Safer &amp; Responsive SLP &amp; Audiology Practice for Indigenous Clients &amp; Families</li> </ul>		
	<ul> <li>Would like Farrah to add graphics and design to it</li> <li>ACTION: asking PC to review and endorse the content (will be sent out via email)</li> </ul>	Janet to email to PC	
	h) Advocacy Toolkit		
	<ul> <li>Impact asked for feedback on how things are going – gave feedback on graphics issues etc.</li> </ul>		
	<ul> <li>Impact also showed an app (Push Politics) designed for online advocacy - template for letters and helps generates content - ~\$3-4K per year</li> </ul>		
	<ul> <li>If you had a letter writing campaign – it will house all the templates etc.</li> <li>Enter your location and it will tell you who / where to send</li> </ul>		
	your information to  Could perhaps take advocacy toolkit digital – is PC interested in		
	<ul> <li>looking at this?</li> <li>Ask if there is a Charity fee, group rates (with another Impact client etc.)</li> </ul>		

II	Agenda Item/Topic	Lead	Goal
	ACTION: ask for information, pricing and presentation on how we use it for our organization from Impact		Discussion
	i) Long term marketing strategy		
	<ul> <li>Andrew Francis approached SHBC to see if we are interested in a long term marketing strategy – does SHBC want to do this?</li> </ul>		
	<ul> <li>Discussion around exploring it to support the Public Education portfolio</li> </ul>		
	<ul> <li>He can provide quotes by regions, or a quote for all of BC (which would be more expensive)</li> </ul>		
	<ul> <li>ACTION: Becca to ask for a quote that covers all of BC, SHBC to explore quotes from other marketing agencies</li> <li>Create high level marketing plan</li> <li>Long term strategy</li> <li>More tailored – we could figure out how to execute the strategy</li> </ul>		
11. Professional Ed	a) 2023 Conference Update	Nadine/	Info
	Ready to launch registration tomorrow	Gina/Janet	
	Email should be sent tomorrow		
	b) 2024 SAC & SHBC Conferences: SAC is SLP Conference in Vancouver for 2024. Discuss further whether or not to have a conference of any kind.	Becca/Gina/ Janet	
	Virtual conference vs. bigger area funds vs. joint conference with SAC		
	Could host some virtual speakers that are free for members		
	Concerns that SAC is conference is very expensive		
	Most interest in having "beefed up" area funds rather than a		
	conference	lanat	
	ACTION: Ask what the partnership look like with SAC?	Janet	
12. Area Reps Update	Undato	Nadine	
12. Area neps opuale	Update 5 applications – 1 more under review (had a few questions)	ivaulie	
	Will meet in June to review applications.		
13. PCA	Update	Heather	Info
-	Asked about engaging AUD – issues are the same across country May month – discussed approaches and how to spread message Fee schedules No actions from meeting		
14. Adjourn	Time: 9:10pm		
17. Aujouili	Next Meeting: September 13, 2023		

PC Position	<b>Current Name</b>	Term Ends (AGM)	Continuing On?
<b>Executive Committee</b>			
Secretary	Staci Cooper	2023	
Directors			
Director, Public Education	vacant	2023	
Director, Professional Education	Gina McCarty	2023	Yes
Director, Early Intervention SLP Services	Jo Felton	2023	Yes
Director, Audiology Public Practice	Janine Sigurdson	2023	
Director, SLP Adult Services	Sarah Jane Garland	2023	
Director, Social Media	Navita Dhahan	2023	Yes
Area Reps			
GVRD	vacant	2023	

North Kimberley Seabrook 2023 Kootenays Kristal Bodaly 2023

## Email from Members Re Kindergarten Hearing Screenings, agenda item 10d):

I'm an SLP in the Mission Public School District. This year we learned that Fraser Health has decided to cut funding for school-wide kindergarten hearing screenings. Prior to Covid Fraser Health would come into our schools to screen all of the kindergarten students, which provided important information to us as we did our speech and language assessments with the kindergarten students.

Since this service has been cut we have had kindergarten students with hearing loss go undetected. For example, I know of a student with profound hearing loss who was in kindergarten during the 2021/2022 school year and did not see an audiologist until the beginning of the first grade. While we are lucky to live in a province that does newborn hearing screenings, we are concerned that students who have moved here from out of province and those who have acquired hearing loss later on may slip through the cracks. Our SLP department is wondering if other districts in the Fraser Valley are experiencing the same issue and if there is anything we can do as a profession to advocate for continued screening of our kindergarten students. Any support you can provide or recommendations you have would be appreciated!