



Speech and Hearing BC

Provincial Council Meeting			
Date:	January 27, 2023	Zoom Link:	In Person
Time:	6:00 pm Dinner Meeting		
Location:	Quarter Deck, Granville Island Hotel , Vancouver		

PC Members			
Becca Yu, President	Amanda Locke, Director PP SLP	Elysia Saundry, GVRD	
Chelsey Chichak, VPresident	Jo Felton, Dir. Early Int'n	Jennifer Decock-Hewitt, FValley	
Megan MacKay, Treasurer	Sarah Jane Garland, Dir. SLP Adult	R	Kristal Bodaly, Kootenays
Staci Cooper, Secretary	R Sarah Dowling, Dir. Schools	Kimberley Seabrook, North	
Janet Campbell, Opns Mgr	Navita Dhahan, Dir. Social Media	Nadine Fort, Dir ARep, Thompson/Ok	
Vacant, Dir. Public Ed	Heather Ritchie, Dir., AUD Private	Carla Willock, Islands	
Gina McCarty, Dir. Prof Ed	Janine Sigurdson Dir., AUD Public	R	Student Reps: Jeffrey Ng, Nicole Ebutt

Preparation for Meeting		
Please Read:	Speech and Hearing BC Minutes	December 7, 2022
	Letters/Documents/Draft Policy	PC Tab of Website
	PC Reports	PC Tab of Website

Project Action Items from Previous Meeting		
Topic	Action	Lead
Pilot Project Member Grants		Megan

I	Open Meeting
1. Call to Order	Becca Yu called meeting to order at:
2. Welcome/Intro from the Chair & Land Acknowledgement	PC acknowledges the land and people on whose territories we are meeting from today.
3. Approval of Agenda: Additions to Agenda?	Additions to Agenda: Operational – Website and Google Drive; Professional Advocacy – Audiology Survey; Professional Ed – Budget for ISWG. Approval of Agenda as Amended Gina/Navita. Carried.
4. Approval of Minutes	Minutes of December 7, 2022. Staci/Nadine. Carried.
5. Approval of Consent Agenda?	
	PC Reports Submitted: Read reports on PC Member Section. Nadine/Amanda. Consent Agenda as presented. Carried.

II	Agenda Item/Topic	Lead	Goal <small>Decision, Info, Discussion</small>
6. Project/Action Items Review	Review outstanding project items. Tables to next meeting.	Becca	Info
	Guest Presentation from Aida Naghizadeh from InsureBC Extended Health Benefits Program for SHBC Members <ul style="list-style-type: none"> presented plans and options plans are based on single, couple, and family different plans offered based on needs 		

II	Agenda Item/Topic	Lead	Goal <small>Decision, Info, Discussion</small>
	<ul style="list-style-type: none"> • link will be provided to Janet and Becca • Discussion about the need for a minimum number of members to get rates. • Discussion about whether this would be an incentive to be a member of SHBC. <p>Plan: Send out to the members for them to follow up. Add FAQs to email blast for members. Rates only available to members so clinic staff who are not members are not eligible.</p>		
7. Operational	<p>a) Draft Proposed Changes to V.3.A Use of Area Funds Policy Nadine presented revisions of policy to PC. Motion to approve Area Funds Policy as presented. Nadine/Chelsey. Carried. Janet to make changes in policies.</p> <p>Discussed how to treat profits from area funded events where the event had revenues and also didn't need the funds allocated to them. Action: Area Reps to discuss this and provide direction.</p>	Nadine	
	<p>b) Adding Surplus Funds to GIC</p> <ul style="list-style-type: none"> - Motion (Megan): SHBC will put the \$55,000 coming due into a 12 month non-redeemable term deposit for 4.5% and move \$50,000 into a new Business Jumpstart account at 2% - Moved/Seconded (Megan/Amanda) - Vote – all in favour, motion carries 	Megan Janet	
	<p>c) Membership Renewal Update</p> <ul style="list-style-type: none"> - Current sign up is 1009 (down from usual ~1300) - Will be doing some focused social media for new grads and benefits to them - Reported that SAC hasn't handled renewals well – some members did not receive communications if they checked no to wanting the weekly round up email and the marketing emails. SAC's response was not gracious. - Action: Someone interested exploring the options of SHBC being separate from SAC. Would need to give 30 days notice for the joint membership agreement - Would need to have an employee who manages membership (e.g. vetting) - Options for Liability Insurance without SAC? - Action: Carla to ask other clinicians about their insurance coverage. Amanda will ask her private practice group also. - Question about exploring having the large employers cover costs of insurance <p>d) Website</p> <ul style="list-style-type: none"> - impossible to navigate (private practice working group feedback). Adult services committee has provided the same feedback - Suggestion: "Fiver" – contractors that have some experience supporting health care sites etc. 	Janet	

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	<ul style="list-style-type: none"> - Site could use some better organization - Can ask Farrah if she has the skillset - Gina – Mission SD re-did, a good price – will get the contact - Need to have a goal for the website so that we can direct what we want for an outcome - Action: Janet to Contact Physio Association to see who they used <p>e) Google Drive</p> <ul style="list-style-type: none"> - Chelsey recommends a google drive for all the work that SHBC portfolios and working groups - Ties into the conversation around the gmail accounts for the association - Janet has a non-profit Google Suites account - All documents should go through Janet’s G-Suite as a central location 		
8. Public Education	<p>a) May Month</p> <ul style="list-style-type: none"> - May month contests – maybe the EDI group video? - Feedback – some vocabulary that may not be available to all people, a bit fast, the slide from gender – the lines are all the same. Pictures to represent more diversity – seems a little not diverse. Intro to share the intent of the video - Action – Staci to take the video back to the EDI group 	Becca Amanda	Info
	<p>b) SLPs in Long-Term Care Initiative Update</p> <ul style="list-style-type: none"> - Shared the petition with SLP PPLs - 362 signatures - Have not heard from government yet – will ask IMPACT to lean on this again - Consider reaching out to the BC Seniors Advocate 	Sarah Jane	
	<p>c) Animaker Video on our Professions from EDI Group for Review</p> <ul style="list-style-type: none"> - Shared with PC the video - Intent is to share and encourage diversity and interest in the profession - Feedback given during May Month discussion 	Staci	
9. Professional Advocacy	<p>a) CYSN (Collaboration Group)</p> <ul style="list-style-type: none"> - Those who did not sign are being a bit less in the loop - Have agreed with their lead to stay in touch and share information - Meeting on Feb 3 in response to discuss the pilot sites - Becca hasn’t been able connect yet with OT and PT groups - Discussion re: SHBC role in the FCC conversation – advocacy for SLP being transitioned successfully vs who is being awarded the FCC contract 	Becca Amanda	
	<p>b) Meeting with CSHBC</p> <ul style="list-style-type: none"> - Met with Cameron Cowper (Chelsey and Becca) 	Becca/ Chelsey	

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	<ul style="list-style-type: none"> - Very clear message that college is regulation and they are for the public and do not care about the members - Exist to implement the government policies (as adapted by Cameron) - Feeling is there is no room for any collaborative discussion - Meeting ended that wanting to work towards a better co-existence and end the “toxic bullshit” as Cameron calls it - By 2024 – the amalgamation of colleges will exist - The recruitment / retention is separate plan from the amalgamation - He indicated “there is only 2 years left of this college” – Becca and Chelsey indicated that we should still try to be collegial along the way 		
	c) National Membership Survey Update <ul style="list-style-type: none"> - So far the only respondents are from BC - Has SAC sent it out? - 258 responses from BC 	Janet Becca	
	d) Audiology survey – 20 responses so far. Sense is that there may not be a lot of great interest.		
	e) Indigenous Services Working group <ul style="list-style-type: none"> - Almost done the de-colonizing services document - Would like to pay for an Indigenous artist to do a cover art. Approximately \$500 - Treasurer – no budget line, need to select a line from the budget to pull it from - so able to do this 		
10. Professional Ed	a) 2023 Conference Update <ul style="list-style-type: none"> - 2 confirmed speakers - meeting and solidifying other plans 	Nadine Gina	Info
11. Area Reps Update	Update <ul style="list-style-type: none"> - Will revisit the changes for area funds - Will need an area rep – Elysia will be stepping down 	Nadine	
12. PCA	Update <ul style="list-style-type: none"> - Next meeting is next week - Will see if PCA members will send out nationally 	Heather	Info
14. Adjourn	Time: 9:05pm Next Meeting: April 12		