



Speech and Hearing BC

Provincial Council Meeting Minutes

Date: February 4, 2022
Time: 7:00 pm – 9:00 pm
Location: Virtual

Zoom Link: [Click Link](#)

PC Members

Becca Yu, President Rep P	Amanda Locke, Director PP SLP Rep P	Elysia Saundry, GVRD Rep P
Staci Cooper, Past-President Rep P	Chelsey Chichak, Dir. Early Int'n Rep P	Sheena Kirkland, FValley Rep P
Megan MacKay, Treasurer Rep P	Sarah Jane Garland, Dir. SLP Adult P	Kristal Bodaly, Kootenays Rep P
Pat Blundon, Secretary P	Sarah Dowling, Dir. Schools Rep P	Kimberley Seabrook, North Rep P
Janet Campbell, Opns Mgr P	Candice Boden, Dir. Social Media Rep P	Nadine Fort, Thompson/Ok Rep P
Sarah Dhooge, Dir. Public Ed P	Heather Ritchie, Dir., AUD Private Rep P	Sharon Goodman, Islands Rep P
Gina McCarty, Dir. Prof Ed Rep P	Janine Sigurdson Dir., AUD Public Rep P	Student Reps: Ellie Fedec, P Mackenzie Lee

Preparation for Meeting

Please Read: Speech and Hearing BC Minutes December 7, 2021

PC Reports

Powerpoints from School SLP Committee

Draft Letter to Minister Dean

Year End Member Survey Results

Vibrations Survey Report

Allied Health Policy Secretariat Reports

Project Action Items from Previous Meeting

Topic	Action	Lead
Communications & Media Relations Coordinator Position	Post on Indeed	Staci, Megan, and Janet

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Open Meeting

1. Call to Order

Becca Yu called meeting to order at: 7:04 pm

2. Welcome/Intro from the Chair & Land Acknowledgement	PC acknowledges the land and people on whose territories we are meeting from today.
3. Approval of Agenda: Additions to Agenda?	Additions: 2 additions to #9, re. surveys; 1 addition to #8 re. UBC request. Motion to approve: Becca; Seconded: Pat; Carried
4. Approval of Minutes	Motion to approve minutes of December 7, 2021: Pat; Seconded: Gina; Carried
5. Approval of Consent Agenda?	Motion to approve the consent agenda: Nadine; Seconded: Sharon; Carried
	PC Reports Submitted: Read reports on PC Member Section

II	Agenda Item/Topic	Lead	Goal <small>Decision, Info, Discussion</small>	Discussion	Action
6. Project/ Action Items Review	Review outstanding project items; Communications & Media Relations Coordinator Position	Becca: Staci, Megan & Janet	Info	Job posted on Indeed for about 10 days. Applications from many locations. Most applications have limited experience with government relations work. Posting on Charity Village and/or hiring a recruiter proposed.	<ul style="list-style-type: none"> • Janet will check on cost of posting on Charity Village. • Wait until next meeting to decide on next steps, which might include hiring a recruiter.
7. Operational	a) DRAFT Finance - V.2.C - Expense Claim Guidelines b) Draft Finance V.1.A Conference Speaker Fees	Megan /Janet	Decision	a) This document just clarified the wording regarding what council members can claim for expenses. Motion to approve the revisions: Meagan; Seconded: Elysia. Carried b) Discussion about suggested Conference Guidelines for speaker payment, including fee increases. For suggested papers, the consensus was that presenters will not have to pay registration on the day they are presenting. Motion to approve the proposed changes to the guidelines, with an amendment re. the proposed change for submitted papers: Megan; Seconded: Staci; Carried	
	b) Speech and Hearing BC Office Space	Janet	Info	SHBC office lease ends in December. PTs, who currently share the space, have indicated they would either like to take over the space entirely or move to a new location. SLP/SW would like to stay in that building and are looking at a slightly bigger office across the hall for similar rent. Move would likely occur in November and Janet will need help.	<ul style="list-style-type: none"> • Janet will let members know when the move will take place, and those that can, are encouraged to help.
	c) Income statement up to January 31, 2022			This was reviewed. Numbers looked low because SHBC hasn't yet received renewal fees from SAC and we aren't at the end of the fiscal year yet. Conference lost money due to Covid capacity limits.	

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8. Public Education	a) Advocacy Initiatives Update	Becca/ Sarah	Info	<p>a) • MCFD town hall. 40-50 people attended; lots of feedback received. Attendees expressed a wide range of thoughts and feelings. Becca still needs to summarize the feedback.</p> <ul style="list-style-type: none"> • Becca attended a Liberal Caucus meeting, and a multi-organization meeting put on by Autism BC. Pat Miranda is going to have a news release/press conference on Monday regarding the assessment process MCFD has proposed. • Becca and Janet attend a Coalition of Associations meetings, comprised of regulated and unregulated organizations. Ministry of Health attended last meeting and discussed amalgamation of colleges. Our amalgamation is the last because it is the most complicated. No timeline, but we are up next. There will be two groups: allied & holistic health. Ministry of Health said there would be no additional costs for members associated with the changeover. Member fees are likely to decrease with amalgamation. There may be changes of staff and consolidation of roles in the current board. There will be an oversight body to make sure that individual colleges act reasonably. Our rules are dictated by the health professions act, so our rules are unlikely to change. • Becca met with Bonnie, SAC's government relations person. They are supportive of SHBC and would like to support us with changes proposed by MCFD. They can support us if their initiatives align with ours. Since we would always need to ask Dawn (SAC) first, and they can't support us with all initiatives, we decided we still need our own person. 	
	b) Planning for May is Speech and Hearing Month Campaign	Becca/ Sarah	Info	<p>b)</p> <ul style="list-style-type: none"> • There is a healthy budget for May Month. Past activities have included: Talk Spot; materials & games dispersed at libraries and community centres, etc. • Equity, Diversity & Inclusion committee created a power point presentation for high school students re. who we are as a profession, what we do, & the 	<ul style="list-style-type: none"> • After strategic planning meeting, committee directors will meet with Sarah Dhooge to collectively decide on what to do for May, such as choose a theme such as ED&I, use materials already created, and so on.

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				<p>importance of diversity. The committee discussed offering high school students who presented or shared this ppt on social media the chance to enter a draw to win a prize. This could be an activity for May month.</p> <ul style="list-style-type: none"> • Impact just finished the first draft of a video for SHBC. It is nearly ready to share on social media and could be used by members for live or virtual presentations. 	<ul style="list-style-type: none"> • Becca will help Sarah. Sherri is also a resource
	c) School SLP Powerpoint for approval	Sarah Dowling	Decision	<ul style="list-style-type: none"> • The ppt was adapted from a slide show created by Lisa Archibald in Ontario. Schools committee wants to create a webpage and have it available for SLPs to use. Members can use individual slides or the whole presentation. SHBC may pull a few slides to use on social media. • Pat suggested using Indigenous rather than Aboriginal. Megan suggested using the official term “specific learning disability in reading and writing” somewhere in the ppt rather than just the word dyslexia. <p>Motion to approve the ppt with the adjustments: Sarah; Seconded: Megan; Carried</p>	
	e) UBC admissions			<p>Tony Herdman shared that many potential applicants to the SASS program are having a hard time organizing a prerequisite observation. He wondered if SHBC could help with that by organizing a large group presentation.</p>	<ul style="list-style-type: none"> • Janet will email Tony, get more information regarding their ask, and share that SHBC can create a way to have members indicate that they are willing to be interviewed or observed.
9. Professional Advocacy	a) Draft SAC/SHBC Letter to Minister Dean for approval	Becca	Decision	<p>a) SAC happy to support SHBC because there is a national strategy for autism. Impact hasn't had any luck. This letter was drafted by SAC, with input by SHBC EC.</p> <p>Motion to approve that the letter be sent to Minister Dean: Becca; Seconded: Chelsey; Carried</p>	
	b) BCABA request	Megan	Info	<ul style="list-style-type: none"> • BCABA would like to collaborate with SHBC. They don't see the benefit of just opposing MCFD's proposed changes. They would like to meet with 	<ul style="list-style-type: none"> • Megan and Becca will meet with this group.

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				<p>Megan and Becca. It was proposed that SHBC meet with them to see if SHBC's stance aligns enough to warrant further collaboration. If it does, SHBC may suggest reaching out to PTs and OTs as well.</p> <ul style="list-style-type: none"> • Discussion about letters SLPS are receiving from CDC's Hubs ASD Advisory Committee. This group's stance doesn't align with SHBC's 	
	c) Surveys	Becca	Info	<p><u>Member's survey.</u></p> <ul style="list-style-type: none"> • SHBC is mostly made up of white female SLPs. • There doesn't appear to be an overall increase in membership numbers, despite ongoing advocacy to increase our numbers. • There was a mixed response on proposed MCFD changes: some members are happy, some are not. • SHBC has asked Impact to make up a one-page summary of the survey that will be sent out to members. Graphics will also be used for EDI presentation. • Other discussion included: a) the question regarding the number of hours worked and the need to combine the public service way of measuring FTE versus number of hours worked, b) asking SAC to include this survey as part of the renewal process, c) suggestion to reword question on factors determining whether you will stay in BC. <p><u>Vibrations survey:</u></p> <ul style="list-style-type: none"> • Most people still want to receive it. 	
10. Professional Ed	a) 2022 Conference Update – Virtual	Gina/Nadine/Janet	Info	<ul style="list-style-type: none"> • The committee will be meeting on the 14th to finalize who they want for speakers for this virtual conference. • There have been some concerning statements from proposed keynote speaker. Committee is trying to clarify to make sure her statements align with the association's stance. Strategies were discussed regarding how to get a response from her team. • Janet will be sending out the call for speaker submissions with updated speaker fee policy. • The committee is struggling with audiology and adult stream. They will be consulting audiologists for 	<ul style="list-style-type: none"> • Megan will send a list to adult person.

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				input. The Adult committee agreed to help with ideas.	
11. Area Reps Update	Update	Elysia/ Area Reps		Fraser Valley PD registration filled up very quickly, demonstrating the need for this topic. There was a limit of 100 people who could attend. Currently using Eventbrite. Discussion occurred about a) other possible platforms; b) problems emailing from certain domains	<ul style="list-style-type: none"> • Becca suggested that the organizers write up something for Vibrations.
12. PCA	Update	Heath er	Info	<ul style="list-style-type: none"> • Discussion took place about MCFD HUB proposal with suggestion of reaching out to AB who have a similar service delivery model and other associations such as PT who have a similar stance. • PCA was curious about May 2021 long term care poster. It's on the website and has an accompanying document that can be shared with PCA. • PCA discussed the ENT referral process in other provinces. PCA will likely be a good resource for discussion about hearing aid funding. 	
14. Adjourn	Time: 9:03 Next Meeting: April 12 via Zoom				