

## **Speech and Hearing BC Policy Statement & Procedures**

### **V.7**

#### **AREA: Finance**

#### **SUBJECT: Membership Dues**

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#### **POLICY:**

This policy covers the dues that are charged to members to cover their annual membership renewal.

Dues will be collected according to the calendar year. Members who apply for the first time will pay a prorated/reduced fee if they are admitted part way through the year, according to the criteria set by the Provincial Council.

The Association may charge a late fee, application fee, re-application fee or other such fees regarding processing of members, according to the criteria set by the Provincial Council.

The Association may charge reduced fees for some membership categories or membership application processes, according to the criteria set by the Provincial Council.

#### **Setting Membership Dues**

The Provincial Council shall set the membership fees for each category of members to be effective the next fiscal year.

#### **Non-Payment/Late Payment of Dues**

Penalty fees for non-payment of Membership or other dues may be imposed according to the criteria set by the Provincial Council. If a member does not pay a membership fee or other fee within the time limit set by the Provincial Council, that member is deemed to be struck from the registry and must re-apply for membership in the Association and meet the current registration standards. In addition to paying a fee to re-apply for membership in the Association, a member who has been struck from the registry must also pay the dues or fees that were not paid prior to being struck from the registry and seek the permission of the Provincial Council to be reinstated.

A late fee of \$35.00 + GST applies to all renewals received after March 31<sup>st</sup> of a given calendar year.

## **PROCEDURE:**

Members will pay membership dues annually at the time of SAC renewal. The renewal notice will be sent by SAC and members will pay the dues to SAC for both SAC and Speech and Hearing BC. SAC will then forward the Speech and Hearing BC portion to the association.

Membership is renewable on a continuing basis.

### **First time applicants:**

For members who join late in the year, the prorated fees will be as follows:

Jan 1-July 1:	Full fees
July 1- December 31:	50% off fees

This applies to all categories including, full member, reduced hours, retired and communication health assistants.

### **Reduced hours/fees:**

For those members who are working less than 800 hours per year, a request may be made for reduced hours/fees on the membership renewal form. If the request for reduced fees is not at renewal time, members may contact the Speech and Hearing BC Office or SAC.

This request will only be effective for the year in which you have applied and you will need to reapply if you wish to have reduced fees in a subsequent year.

### **Student Membership upgrading to full membership:**

For members who are in the first year of working as a full member after completing a Master's degree (Speech-Language Pathologist and Audiologist) or a SAC recognized program (Communication Health Assistants) while being a student member, a reduced membership fee will be charged. This membership fee will be applied to the first full calendar year as a full member (i.e. if membership status is changed from student to full member in the fall, the fee for the first year will apply in January).

## GUIDELINE MEMBERSHIP FEE TABLE

Speech and Hearing BC fees are as follows:

Membership Type	Annual Fee	Plus	GST @ 5%	Total
Full Member	\$165.00	+	\$8.25	\$173.25
Reduced Hours (less than 800 hrs per year)	\$111.38	+	\$5.57	\$116.95
Retired Members	\$35	+	\$1.75	\$36.75
Life Members & Honorary Members	0	+	0	0
Communication Health Assistant	\$90.00	+	\$4.5	\$94.50
Reduced Hours Communication Health Assistant (less than 800 hrs per year)	\$63.00	+	\$3.15	\$66.15
Student Member	Free with SAC membership	+		Free with SAC membership
First year working after being a student member for SLP/AUD	\$82.50	+	\$4.13	\$86.63
First year working after being a student member for Communication Health Assistant	\$45.00	+	\$2.25	\$47.25
Affiliate	\$109	+	5.45	114.45

Monitoring/reporting Frequency: Every two years. Date Policy Approved: April 17, 2004. Date Last Revised: January 9, 2008, July 14, 2010, December 8, 2015, September 11, 2018. Dates Reviewed: September 18, 2004, September 28, 2005; Sept. 9, 2006; August 7, 2007, October 29, 2008, July 14, 2010, February 3, 2015, May 2018, April 27, 2021.