

## **Speech and Hearing BC Policy Statement & Procedures**

### **I.4**

#### **AREA: Governance**

#### **SUBJECT: Strategic Planning**

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**POLICY:** Speech and Hearing BC will create a 3-year strategic plan guided by Speech and Hearing BC's Mission Statement, values and Vision Statement.

#### **PROCEDURE:**

Provincial Council (PC) Directors will participate in goal-setting and annual review of achievements. The strategic plan approved by all PC members and Committee Chairs should serve as a general guideline of focus for all projects undertaken for the ensuing years.

- An annual strategic planning meeting will be scheduled as appropriate with the following repeating 3 year schedule: Year 1 – Create Plan, Year 2 Review, Year 3 Review.
- All new and continuing PC Directors will be informed of and invited to participate in the Strategic Planning meeting, and provided with an agenda and necessary background material.
- At the commencement of the Strategic Planning Meeting, goals and achievements of the previous year will be reviewed, and any outstanding issues/goals will be discussed and prioritized.
- PC may elect to hire an external facilitator for strategic planning meetings.